



Reset

Evaluations

reconsiderations

modifications



CEPD

1984 - 2008



Allison Hagerup
1984-2008

- ◇ 4 successful island wide beach renourishments
- ◇ Nations first emergency beach maintenance plan of its kind for Captiva.
- ◇ Collected all taxes
- ◇ Grew very successful relationships with County, State and Federal agencies and significantly more money than now.
- ◇ Maintained Parking lot now known as Hagerup beach .
- ◇ Began the process to successfully re-open Blind Pass
- ◇ The Army Corps of Engineers contacted the Captiva Erosion Prevention District and offered to pay 100 percent of repair costs for loss of sand from hurricanes Charley and Frances.

Alison Hagerup's greatest asset : TRUST

Island Native:

Alison started her tenure at CEPD as the director's assistant. She lived nearby in northern Sanibel. Email wasn't invented yet, so progression was through conversations on the phone with engineers, county, accountants, economists, attorney, lobbyists and the monthly board meetings. In addition to the visits and calls from the chairman to navigate and help direct in the workload.

Collaborative Bonds with Federal, State and County Government Agencies

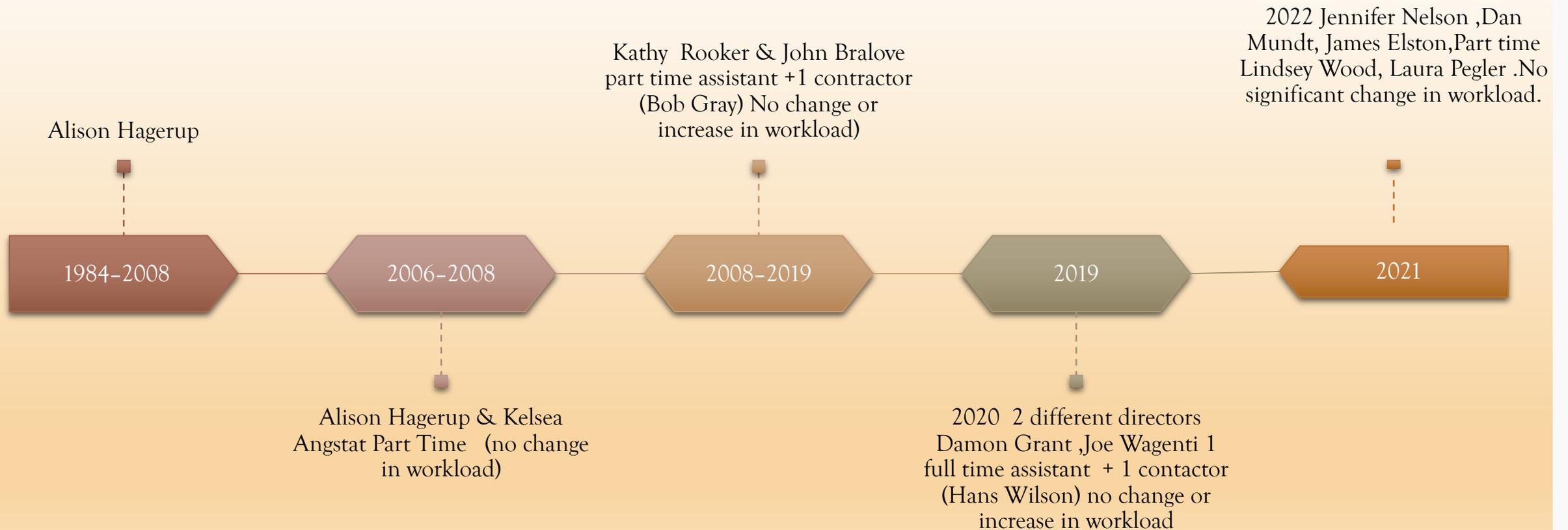
Quality work not quantity: Both Alison and the Chairman focused their energy with the influencers, for example Alison nurtured a strong kinship with the decision makers like the Major of the Army corps of engineers as well as the directors of The D.E.P. and Florida Fish & Game .Whenever there were obstacles, the Director & Chairman could effectively offer logical simple solutions immediately .Alision would communicate the chairman's view with her own conviction . Mistakes were small and RARE and they were rectified quickly and drama free.

Unprecedented volume of government funding

When Captiva Island faced the single most destructive and unexpected event in its history, the Army Corps of Engineers contacted Alison and offered to pay 100 percent of repair costs for loss of sand from hurricanes Charley and Frances. Over and above the \$4,000,000 we used to but no longer receive from the Army Corp of Engineers.

A

CEPD Administrative growth abrupt change to 5 people, No change in responsibilities or significant change in stakeholders ,nor magnitude in beach re-nourishment. Increased staff but no incremental changes in workload nor more funds raised.
Less efficiency!



What's needed ?



CEPD staff **LOYAL & DEDICATED** to Captiva Island vision & residents



A hands on ,roll up your sleeves and do the actual work & research itself culture from staff.



Transparent communications to all involved, Building trust with the Islanders.



Congenial non-political agenda atmosphere



A culture of creative and imaginative thinking ,simple solutions and respect for Historical Island successes .

Path for modifications

We need a more streamlined staff, with less layers of superfluous supervision and more directed clear responsibilities with a smaller and more agile staff.

